

WATER COOLER



WISDOM

RULE #4

Eliminate management,
organization charts,
job descriptions,
and hourly wages.

What if you did away with job descriptions, manuals, and organizational charts? What if you eliminated management, and the hourly wage? These are revolutionary concepts with revolutionary outcomes. Decisions would be decentralized, and decisions would be fun. Most working people are boxed in by job descriptions and corporate hierarchies and have little opportunity to make decisions on their own. They act as “control” systems that limit each person’s ability to make decisions. Research shows that when employees feel like tightly controlled robots, with no opportunity to make decisions or take action on their own, productivity and performance decline. Yet, there is ample evidence that a joy-filled workplace, one that allows people the freedom to make decisions, actually improves financial performance. Discover the Joy at Work Revolution:

www.DennisBakke.com

WATCH OUT FOR RULE #3 – COMING NEXT MONTH

JOY
AT
WORK