

**WATER COOLER**



**WISDOM**

**RULE #1**

**When given the opportunity to use our ability to reason, make decisions, and take responsibility for our actions, we experience joy at work**

While each person is different, some characteristics are common to all of us. We are creative, thoughtful, trustworthy, and capable of making important decisions. We are responsible for our decisions and actions. We are fallible and make mistakes, sometimes on purpose. And finally, we want to use our talents and skills to make a positive contribution to the organization and the world. When bosses make all the decisions, we are apt to feel frustrated and powerless. We are uniquely created with the ability to reason, make decisions, and be held accountable for our actions. When all of these factors come into play at the same time, we feel something approaching pure joy. Discover the Joy at Work Revolution:

[www.DennisBakke.com](http://www.DennisBakke.com)

**JOY**  
AT  
**WORK**